



## ATTORNEY OPPORTUNITIES

### EEO Policy

*Burke, Warren, MacKay & Serritella, P.C. provides equal employment opportunity to all individuals regardless of their race, color, creed, religion, gender, age, sexual orientation, national origin, disability, veteran status, or any other characteristic protected by state, federal, or local law. Further, Burke Warren takes affirmative action to ensure that applicants are employed, and employees are treated during employment, without regard to any of these characteristics. Burke Warren does not tolerate discrimination of any type.*