



## EQUAL EMPLOYMENT OPPORTUNITY POLICY

### EEO Policy

Burke, Warren, MacKay & Serritella, P.C. is an equal opportunity employer. All applicants will receive consideration for employment without regard to race, color, creed, marital status, sex, sexual orientation, gender identity and/or expression, age, religion, disability, citizenship status, national origin, pregnancy, veteran status and any other factor protected by applicable law. Further, Burke Warren takes affirmative action to ensure that applicants are employed, and employees are treated during employment, without regard to any of these characteristics. Burke Warren does not tolerate discrimination of any type.