



INSTITUTIONAL RISK MANAGEMENT & INTERNAL INVESTIGATIONS

Educational institutions, religious and not-for-profit institutions, and corporations often find themselves confronted with allegations of employee or student misconduct – including allegations of sexual or gender-based misconduct and sexual harassment. Likewise, corporations of all sizes and across industries often face burdensome allegations of fraud, inquiries from government and regulatory entities, and allegations of whistleblowers.

Attorneys in Burke, Warren, MacKay & Serritella's Institutional Risk Management & Internal Investigations group have more than thirty years of experience conducting internal investigations of large corporations, educational institutions, and religious entities. They have successfully assisted clients in enacting protective measures such as establishing policies to prevent employee misconduct, designing and implementing compliance procedures, and providing employee training and audit programs. The pervasive use of technology means that risk management strategies and internal investigations must encompass cyber platforms as well.

These measures serve to mitigate reputational, brand and litigation exposure. For institutions and corporations facing such concerns, our attorney's extensive crisis management experience, ability to manage the public relations component of investigations while maintaining the client's privacy, ensures their ability to protect their reputations and brands while minimizing potential damages.

Our attorneys represent and assist clients faced with threatened or pending criminal or civil proceedings, in their dealings with government agencies, state and local regulatory bodies, and grand juries, and can advise on best practices for responding to a subpoena or a request for a face-to-face interview. Former prosecutors, seasoned civil litigators, and employment law specialists assist in advising clients, so that the best possible

PROFESSIONALS

Rachel E. Bossard
Jessica A. Cox
John A. Darrow
Stephen H. Pugh
Joseph P. Roddy

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outcome is reached. The Institutional Risk Management & Internal Investigations group is chaired by partner Joe Roddy, who previously served in the Cook County State's Attorney's office, where he prosecuted numerous jury trials and oversaw a multitude of criminal investigations. In private practice, Mr. Roddy has coordinated and conducted internal investigations for Fortune 500 companies, closely held companies, and local municipalities.

Experience

- Conducted internal investigation at a Fortune 100 company regarding employment issues and advised company on best practices going forward
- Conducted internal investigation for food processing concern following embezzlement by former CFO and minority shareholder
- Conducted internal investigation at a Fortune 100 company regarding employment issues and advised company on best practices going forward
- Led a major investigation for a Big Ten University into highly publicized allegations of hostile racial environment and abusive coaching in its Women's Basketball Program.

Insights

NEWS

Burke Warren a Proud Sponsor of Chicago Volunteer Legal Service Vino + Gogh 2023 Event
News, [June 27, 2023](#)

Burke Warren a Proud Supporter of The American Red Cross of Greater Chicago 2023 Heroes Breakfast
News, [April 27, 2023](#)

Burke Warren Proud to Participate in the Chicago Bar Foundation's 2023 Investing in Justice Campaign
News, [April 20, 2023](#)

Burke Warren a Proud Sponsor of the Chicago Hope Academy 2023 Story of Hope Luncheon
News, [April 11, 2023](#)

Burke Warren a Proud Member Firm of the Chicago Lawyers' Committee for Civil Rights
News, [April 4, 2023](#)

Burke Warren a Proud Supporter of the GI Research Foundation 2023 Annual Ball
News, [February 20, 2023](#)

Burke Warren a Proud Sponsor of 2023 Better Business Bureau of Chicago Annual Dinner Meeting
News, [February 8, 2023](#)

Burke Warren a Proud Sponsor of One Tail at a Time 2023 Houndstooth Ball
News, [February 7, 2023](#)



Burke Warren a Proud Sponsor of Boys & Girls Clubs of Chicago 2023 Youth of the Year Competition & Dinner

News, [January 20, 2023](#)

Burke Warren Partner John Stephens Named Advisory Board Member of AbstoneLalley, Inc.

News, [January 16, 2023](#)

Burke Warren a Proud Supporter of Direct Effect Charities 2022 "Letters to Santa" Program

News, [December 15, 2022](#)

Burke Warren Elects Joshua Cauhorn as Director

News, [December 12, 2022](#)

Burke Warren Elects Jessica Cox as Shareholder

News, [December 12, 2022](#)

Burke Warren Elects Stephen Schuster as Shareholder

News, [December 12, 2022](#)

Season's Greetings and Best Wishes for a Happy New Year From Burke Warren!

News, [December 6, 2022](#)

Christine Eduardo and Mathew Musipa, Participants in Burke Warren's Fall 2022 3L Minority Internship Program, Accept Offers to Join the Firm

News, [December 5, 2022](#)

Burke Warren a Proud Sponsor of Catholic Charities of the Archdiocese of Chicago 2022 Spirit of Saint Nicholas Ball

News, [December 2, 2022](#)

Burke Warren a Proud Sponsor of Chicago Children's Museum 2022 Gala

News, [September 27, 2022](#)

Burke Warren a Proud Sponsor of After School Matters

News, [September 15, 2022](#)

Burke Warren 2022 3L Minority Internship Program Participant Mathew Musipa Quoted in U of I Blog Article Entitled, "Immigration Law Clinic students win two asylum cases"

News, [September 15, 2022](#)

Burke Warren Selects Christine Eduardo and Mathew Musipa to Participate in the Burke Warren 2022 3L Minority Internship Program

News, [August 29, 2022](#)

Burke Warren a Proud Sponsor of Chicago Volunteer Legal Services Vino + Van Gogh 2022 Event

News, [August 24, 2022](#)

Burke Warren a Proud Sponsor of 2022 @gives back Golf Classic

News, [August 19, 2022](#)



Burke Warren a Proud Sponsor of 17th Annual Savills Landlord Challenge Charity Golf Event
News, [August 5, 2022](#)

Burke Warren Launch of New Firm Website Coincides with Firm's 30th Anniversary Milestone
News, [July 28, 2022](#)

Burke Warren Partner John Stephens Quoted in Crain's Chicago Article Entitled, "For Black lawyers, roadblocks to partnership persist"
News, [June 10, 2022](#)

Burke Warren a Proud Supporter of the American Red Cross of Greater Chicago 2022 Heroes Breakfast
News, [May 4, 2022](#)

Burke Warren Cited In Chicago Tribune Article Regarding a Pro Bono Case Recently Undertaken by the Firm
News, [May 3, 2022](#)

Burke Warren Serves as Pro Bono Counsel in Federal Lawsuit Charging Advocate Health and Hospitals Corporation with Racial Discrimination
News, [April 21, 2022](#)

Burke Warren Welcomes Peter Ivancsits as Its Chief Financial Officer
News, [April 18, 2022](#)

Burke Warren Proud to Participate in the Chicago Bar Foundation's 2022 Investing in Justice Campaign
News, [April 6, 2022](#)

Burke Warren a Proud Member Firm of the Chicago Lawyers' Committee for Civil Rights
News, [February 21, 2022](#)

Burke Warren a Proud Sponsor of 2022 Entrepreneur and Family Business Council Gala
News, [January 25, 2022](#)

Burke Warren Partner Joseph Roddy Interviewed in WGN TV News Segment Discussing the Rittenhouse Case
News, [November 10, 2021](#)

Burke Warren Partner Joseph Roddy Interviewed in WGN TV News Segment Addressing R. Kelly Conviction
News, [September 27, 2021](#)

Burke Warren Partner Joseph Roddy Interviewed in WGN TV News Segment Addressing Questions Regarding Police Tactics
News, [June 4, 2021](#)

Burke Warren Partner Joseph Roddy Interviewed in WGN TV News Segment Addressing Derek Chauvin Jury Deliberations
News, [April 20, 2021](#)



ALERTS

Burke Warren Remains Fully Committed to Client Service Through Remote Working Capabilities
Alert, [March 18, 2020](#)

Call Your Lawyer First
What You Need To Know About Internal Investigations
Alert, [October 17, 2016](#)