



COVID-19 RESEARCH CENTER LONG FORM

March 1, 2020 | News

COVID-19 / Coronavirus Resource Center

To assist our clients in addressing the many economic and legal ramifications of the COVID-19 pandemic, Burke, Warren, MacKay & Serritella, P.C. has established a COVID-19 / Coronavirus Resource Center to address the broad and far reaching issues brought on by these unprecedented circumstances.

Below, you'll find articles and alerts from our multi-disciplinary team of experts to guide you. Please contact any one of our attorneys if we can help you.

NOTE: These articles were updated on date identified. Because the COVID-19 situation is dynamic, with new governmental measures being announced and updated each day, please consult with counsel for the latest developments and updated guidance on each topic.



Recent News **May 8 Update: DOL Issues FFCRA FAQs 80-93** *By: Rachel Yarch and Haley Tanzman*
May 8 EEOC Provides Employers ADA Compliance Guidance For Handling COVID-19 Issues *By: Alex Marks and Rachel Yarch*
May 8 Update: Illinois Modifies Stay-at-Home Order *By: Aaron Stanton and Blake Roter*
May 7 SBA Extends PPP Loan Safe Harbor Repayment Date to May 14 *By: Blake Roter*
May 7 PPP Loan Forgiveness Not Affected By Employees' Rejection of Re-Hire Offer *By: Blake Roter*
May 7 Can a Customer Sue Your Business After Contracting COVID-19? – Mitigating Risk In A Pandemic *By: Rachel Yarch and Josh Cauhorn* **May 4**
Dealing with the Other Side of COVID-19 – The Revival of Small Businesses *By: Brian Welch and Dave Welch*
May 4 Illinois Supreme Court Order Changes Collection Proceedings During COVID-19 *By: Blake Roter and Eric Vanderploeg*

CARES Act | Paycheck Protection Program **April 30 Update: PPP Loan Bible: Compilation of Critical Documents** *By: Craig McCrohon* **April 20**
The Math Behind PPP Loan Forgiveness *By: Ken Richman* **April 13 Main Street Lending Program Expands Access to Capital For Mid-sized to Large Companies** *By: Craig McCrohon*
April 11 Careful Planning Can Help You Ensure that Your PPP Loan is Forgiven *By: Karen Kavanaugh Mack and Jeff Warren*
April 8 SBA Issues Guidance on Paycheck Protection Program *By: Karen Kavanaugh Mack*
April 3 SBA Issues Interim Final Rule Clarifying CARES Act Paycheck Protection Program Loans *By: Karen Kavanaugh Mack*
April 1 U.S. Treasury Releases CARES Act Loan Application *By: Karen Kavanaugh Mack, Blake Roter, and Doug Wambach*
March 27 Update: Congress Passes CARES Act to Stimulate Business Efforts *By: Karen Kavanaugh Mack*

Labor and Employment **April 28 EEOC Approves COVID-19 Testing by Employers** *By: Brian Weinthal*
April 28 Update: Emergency Amendment to Workers' Compensation Rules Addressing First Responders and Front-Line Workers Sickened By COVID-19 Repealed *By: Rachel Yarch and Haley Tanzman*
April 22 Employers Will Face New Challenges as the Country Returns to Work *By: Brian Weinthal*
April 15 Unemployment Benefit FAQs *By: Alex Marks and Elizabeth Pall*
April 8 Financial Resources for Employees During COVID-19 *By: Alex Marks, Elizabeth Pall, and Rachel Yarch*
April 6 Helpful FFCRA Guidance for Employers from IRS and EEOC *By: Elizabeth Pall, Brian Weinthal and Rachel Yarch*
April 6 Fourth Set of FFCRA FAQs from DOL *By: Rachel Yarch and Haley Tanzman*
April 2 FFCRA Regulations Issued By U.S. Department of Labor *By: Alexander Marks, Elizabeth Pall, Brian Weinthal, Rachel Yarch*
April 1 WARN Act Requirements For Mass Layoffs or Plant Closings *By: Blake Roter*
March 30 U.S. Department of Labor Issues More Guidance in Advance of FFCRA's April 1, 2020 Effective Date *By: Elizabeth Pall, Brian Weinthal, and Rachel Yarch*
March 28



Additional Guidance for FFCRA Paid Sick Leave and Paid FMLA Compliance By: Alex Marks, Elizabeth Pall, Rachel Yarch **March 26 U.S. Department of Labor Publishes Guidance for Paid Sick Leave and Paid FMLA Compliance** By: Elizabeth Pall, Rachel Yarch, and Alex Marks **March 24 Refundable Tax Credits Available to Cover Emergency Paid Sick Leave and Paid FMLA** By: Karen Kavanagh Mack, Alex Marks, Elizabeth Pall, Blake Roter, Greg Winters, and Rachel Yarch **March 23 Update: Congress Passes Emergency Paid Sick Leave & FMLA Changes Applicable to Many Employers** By: Alex Marks, Elizabeth Pall, Brian Weinthal, and Rachel Yarch **March 21 COVID-19 Employer Frequently Asked Questions** By: Alex Marks, Elizabeth Pall, and Rachel Yarch **March 20**

Maintaining Cybersecurity Vigilance with Remote Workforce By: Victoria Collado and Susan Overbey **March 18**

Emergency Unemployment Rules Adopted As COVID-19 Response By: Alex Marks, Elizabeth Pall, and Rachel Yarch **March 2**

Coping with Coronavirus: Guidance for Employers to Plan for and Respond to Coronavirus By: Elizabeth Pall and Rachel Yarch

General Information | Executive Orders **April 20 Update: Northeastern Illinois COVID-19 Court Postponements** By: Blake Roter **March 24 Navigating Uncertain Government Action** By: Blake Roter

Corporate| Litigation | Government & Regulatory **April 13 Class Actions in a COVID-19 World: The Floodgates are Now Open** By: Andrew LeMar **April 9 Navigating Uncertain Times in Manufacturing and Distribution** By: Fred Mendelsohn **March 25 Update: Governmental and Other Organizations Provide Support to Small Businesses Impacted by COVID-19** By: Karen Kavanagh Mack **March 25 "Force Majeure" Clause or Other Legal Defenses May Excuse Contractual Obligations Due to COVID-19** By: Adam Jung, Blake Roter, and Eric Vanderploeg **March 20 Class Actions in a COVID-19 World** By: Andrew LeMar

Insurance Recovery **March 27 Business Interruption Insurance Claims: Nuts & Bolts** By: Chris Kentra, Fred Mendelsohn, and Blake Roter **March 19**

Business Interruption Insurance Coverage For COVID-19 Losses By: Chris Kentra, Fred Mendelsohn, and Blake Roter

Real Estate **March 26 Congress Approves Loans For Real Estate & Hospitality Sectors** By: Doug Wambach and Gregory Winters **March 24 Navigating Requests for Rent Relief – A Landlord's Guide** By: John Stephens, Doug Wambach, and Rachel Wanroy **March 23**

Update: What Does A Shelter-In-Place Order Mean for Your Construction Project? By: Josh Cauhorn and Brandon Clark **March 19**



Real Estate Transactions Slowed by COVID-19 Shutdowns

By: John Stephens, Douglas Wambach, and Rachel Wanroy **March 18**

COVID-19 Related Legal Issues Impacting Commercial Leases *By:* John Stephens, Doug Wambach, and Rachel Wanroy

Restructuring, Insolvency, and Bankruptcy **March 27** **Bankruptcy Code Changes Under CARES Act** *By:* Brian Welch and David Welch **March 25**
Limiting Exposure for Preference Payment Liability When Customers are in Financial Distress *By:* Brian Welch and David Welch **March 24**
Restructuring Debts and Bankruptcy Protection Due to COVID-19 *By:* Brian Welch and Dave Welch

Tax **April 13 IRS Extends Deadlines for Section 1031 Like-Kind Exchanges**
By: Greg Winters **April 2 CARES Act Changes Rules for Qualified Retirement Plans, Suspends Required Minimum Distributions for 2020** *By:* Greg Winters
March 25

Deadline to Pay and File Federal and Illinois Taxes Extended to July 15, 2020 *By:* Greg Winters

Wealth & Succession Planning **April 3 Financial Downturn Creates Estate Planning Opportunities** *By:* Anna Kardaras, Mary McWilliams, and Martin Ryan